Sample documents should NOT be construed as legal advice, guidance or counsel. Employers should consult their own attorney about their compliance responsibilities under the Fair Credit Reporting Act and applicable state law. Validity Screening Solutions expressly disclaims any warranties or responsibility or damages associated with or arising out of information provided.

NEW YORK RESIDENTS AND APPLICANTS ONLY: Upon request, you will be informed whether or not a consumer report was requested by the Company, and if such report was requested, informed of the name and address of the consumer reporting agency that furnished the report. You have the right to inspect and receive a copy of any investigative consumer report requested by the Company by contacting the consumer reporting agency directly. By signing the Acknowledgement and Authorization for Consumer Report, you acknowledge receipt of Article 23-A of the New York Correction Law.

MINNESOTA RESIDENTS AND APPLICANTS ONLY: You have the right to submit a written request to the consumer reporting agency for a complete and accurate disclosure of the nature and scope of any consumer report the Company ordered about you. The consumer reporting agency must provide you with this disclosure within five business days after its receipt of your request or the report was requested by the Company, whichever date is later.

Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company. ☐

OKLAHOMA RESIDENTS AND APPLICANTS ONLY: Please check this box if you would like to receive a copy of a consumer report if one is obtained by the Company. ☐

UNINCORPORATED AREAS OF LOS ANGELES COUNTY RESIDENTS OR APPLICANTS ONLY: By signing the acknowledgement and authorization for Consumer Report, you acknowledge receipt of the County of Los Angeles Fair Chance Ordinance for Employers notice.

LOS ANGELES RESIDENTS AND APPLICANTS ONLY: By signing the acknowledgement and authorization for Consumer Report, you acknowledge receipt of the Notice to Applicants & Employees Fair Chance Initiative for Hiring Ordinance.

SAN FRANCISCO RESIDENTS AND APPLICANTS ONLY: By signing the acknowledgement and authorization for Consumer Report, you acknowledge receipt of the San Francisco Fair Chance Ordinance Notice.

WASHINGTON STATE RESIDENTS AND APPLICANTS ONLY: You have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

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