Sample documents should NOT be construed as legal advice, guidance or counsel. Employers should consult their own attorney about their compliance responsibilities under the Fair Credit Reporting Act and applicable state law. Validity Screening Solutions expressly disclaims any warranties or responsibility or damages associated with or arising out of information provided.

CONSUMER REPORT DISCLOSURE (PRE-OFFER)

Employer ("the Company") may obtain information about you from a third party consumer reporting agency for employment purposes. Thus, you may be the subject of a "consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living. These reports may contain information regarding your credit history, social security verification, education or employment history.

The investigations will be conducted by **Validity Screening Solutions, PO Box 25406, Overland Park, KS 66225, (913) 322-5999, https://validityscreening.com**.

Signature: _____ Date:_____

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SAMPLE