Sample documents should NOT be construed as legal advice, guidance or counsel. Organizations should consult their own attorney about their compliance responsibilities under the FCRA and applicable state law. Validity Screening Solutions expressly disclaims any warranties or responsibility or damages associated with or arising out of information provided. Organizations seeking credit reports must provide additional notices pursuant to state law.

NOTICE REGARDING CREDIT CHECKS PER CALIFORNIA LAW

Pursuant to Section 1024.5 of the California Labor Code, the Company informs you that it may obtain a credit report about you from the above named entity, because you are seeking to work in the following position:	
	An employee covered by the executive exemption set forth in subparagraph (I) of paragraph (A) of Section I of Wage Order 4 of the Industrial Welfare Commission;
	A position in the state Department of Justice;
	A sworn peace officer or other law enforcement;
	A position for which the information contained in the report is required by law to be disclosed or obtained;
	A position that involves regular access to specified personal information for any purpose other than the routine solicitation and processing of credit card applications in a retail establishment, such as bank or credit card account information, social security number, or date of birth;
	A position which the person can enter into financial transactions on behalf of the company;
	A position that involves access to confidential or proprietary information;
	A position that involves regular access to \$10,000 or more of cash; or
	The Company will not obtain a consumer credit report on you.