

# HOW IT WORKS

## Verifications

### START

1.

Client submits candidate's applicable information through iDsource – or – Candidate submits information through eJobApp



2.

Once submitted, information is sent to Validity's Verification Team where it is divided amongst Validity's network of Verifiers.



3.

Verifier network reaches out to individual sources to verify candidate's information.

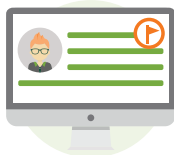


4.

Once research is completed, information is sent back to Validity's Quality Assurance Team for review to ensure information is accurate and belongs to the candidate.



The Quality Assurance Team flags any information that is inconsistent with what was provided by the client or candidate, then makes the report available for the client to view.



5.

END

### Types of Verifications

Employment



Education



Credential



DOT



Professional  
References



Personal  
References



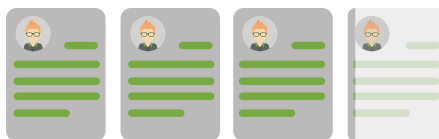
### Global Verifications Coverage

Validity's network of verifiers can confirm the legitimacy of employment history, education, and credentials in **280 countries**.



## Did You Know?

**78%** of resumes contain misleading information.



Common embellishments include:

Skill Sets



Previous Job Titles



Length of Employment



Falsified Degrees

