

# Did You Know? Resume Fraud

Chances are, you've fibbed on your resume. Come on, everyone has. But what you might not realize is that while **78%** of resumes contain misleading information, **53%** contain down-right lies.



**78%** of employment applications are misleading<sup>1</sup>

Common embellishments include:



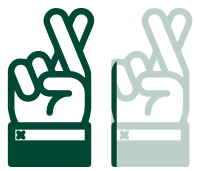
skill set



prior job titles and responsibilities



dates of employment



**53%** of employment applications contain a falsification<sup>1</sup>



**21%** of employment applications contain falsified degrees<sup>1</sup>



Diploma mills provide academic degrees and diplomas with substandard or no academic study for a fee

The Council for Higher Education Accreditation estimates that **100,000** fake degrees and diplomas are sold every year<sup>2</sup>

Even references can be falsified . . .



**27%** of applicant references are misleading or falsified<sup>1</sup>

It is estimated that resume fraud costs employers approximately **\$600 billion** annually<sup>3</sup>



Conducting verifications will help to ensure that you're hiring the talent that you need



**VALIDITY**  
screening solutions

Go Directly to the Source

<sup>1</sup><http://www.statisticbrain.com/resume-falsification-statistics/>

<sup>2</sup><http://priceconomics.com/the-business-of-fake-diplomas/>

<sup>3</sup><http://lansingbusinessnews.com/law-at-work/1325-resume-fraud-little-white-lies-arent-so-little-anymore.html>